

# VACANCY ANNOUNCEMENT

**ANNOUNCEMENT NUMBER: 11-015**

**OPEN TO:** U.S. Citizen Eligible Family Members (USEFMs), Eligible Family Members (EFMs), Appointment Eligible Family Member (AEFM), – All Agencies

**POSITION:** Administrative Assistant, FSN-7, FP-7

**OPENING DATE:** 03/18/11

**CLOSING DATE:** UNTIL FILLED

**WORK HOURS:** Full-time; 40 hours/week

**SALARY:** Not-Ordinarily Resident (NOR): \$34,324 USD p.a. (Starting Salary, FP-07)

ALL ORDINARILY RESIDENT (OR) APPLICANTS (*See Appendix A*) MUST HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.

The U.S. Embassy in Tel Aviv, Israel is seeking an individual for the position of Administrative Assistant in the Force Protection Detachment.

## **BASIC FUNCTION OF POSITION**

Provides administrative support to the Force Protection Detachment (FPD). The FPD Administrative Assistant reports directly to the Force Protection Officer/Resident Agent in Charge of the Force Protection Detachment Israel. As the initial point of contact in the office, the FPD Administrative Assistant screens and logs incoming telephone calls, visitors, incident reports, and responds to requests of a routine nature or directs to responsible party for action. Serves as custodian of office files and classified materials. Daily handling of classified materials and reports. Prepares recurring weekly, monthly and quarterly reports. Establishes and maintains office filing system in accordance with agency standards. Enters pertinent data into case control system. Receives and reviews investigative reports for distribution, grammar and format. Creates initial working case files for open investigations and assigns official control numbers. Maintains office schedule, and appointment calendar. Coordinates office logistical requirements and maintains budget and finances for the FPD. Coordinates administrative arrangements for VIP visits, TDY visitors and special functions. Assist officers and TDY personnel with routine administrative matters. Maintains daily contact with counterparts in other U.S. embassy offices to ensure visibility of scheduled DoD visits. Maintains frequent contact with visiting delegations and Host Nation counterparts for coordination of scheduled DoD visits. Operates and maintains office equipment, e.g., telephones, cellular phones, personal computers, photocopiers, fax machines, scanner, scheduling maintenance requests, repairs or replacement. Maintains reference publications. Maintains other field equipment inventories.

1. A copy of the complete position description listing all duties and responsibilities is available in the Human Resources Office. Contact Lyndall Leitman at 03-519-7492.

## **QUALIFICATIONS REQUIRED**

All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.

### **1. Education:**

Completion of Secondary School.

### **2. Prior Work Experience:**

Minimum of 2 years of general office work experience.

### **3. Language Proficiency:**

Level 4 (Fluency) Speaking/Reading/Writing English is required.

### **4. Post Entry Training:**

Basic training on DoD and NCIS specific correspondence and communications will be provided on site. Additional specialized training may require travel to Naples, Italy.

### **5. Knowledge:**

Basic knowledge of general office work and practices. Standard knowledge (following training) of Agency specific correspondence requirements and maintaining data bases unique to the office.

### **6. Skills and Abilities**

Standard level keyboard and data entry; standard level of IT software; good communications skills verbally and in writing; good organizational skills.

## **SELECTION PROCESS**

When fully qualified, U.S. Citizen Eligible Family Members (USEFMs) and U.S. Veterans are given preference. Therefore, it is essential that the candidate specifically address the required qualifications above in the application.

## **ADDITIONAL SELECTION CRITERIA**

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.

2. Current employees serving a probationary period are not eligible to apply.

3. Current Ordinarily Resident employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.

4. Currently employed U.S. Citizen EFMs who hold a Family Member Appointment (FMA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment.

5. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment unless currently hired into a position with a When Actually Employed (WAE) work schedule.

**6. The candidate must be able to obtain and hold a TOP-SECRET security clearance.**

## **TO APPLY**

Interested candidates for this position must submit the following for consideration of the application:

1. Universal Application for Employment (UAE) as a Locally Employed Staff or Family Member (DS-174); **or**
2. A current resume or curriculum vitae that provides the same information found on the UAE (see *Appendix B*); **or**
3. A combination of both; i.e. Sections 1 -24 of the UAE along with a listing of the applicant's work experience attached as a separate sheet; **plus**
4. Candidates who claim U.S. Veterans preference must provide a copy of their Form DD-214 with their application. Candidates who claim conditional U.S. Veterans preference must submit documentation confirming eligibility for a conditional preference in hiring with their application.
5. Any other documentation (e.g., essays, certificates, awards) that addresses the qualification requirements of the position as listed above.

## **SUBMIT APPLICATION TO**

Human Resources Office  
Attention: Lyndall Leitman  
9700 Tel Aviv Place  
Washington, DC 20521-9700

## **POINT OF CONTACT**

Lyndall Leitman  
Telephone: 972-3-519-7492  
Email: [leitmanll@state.gov](mailto:leitmanll@state.gov)  
FAX: 972-3-519-7605

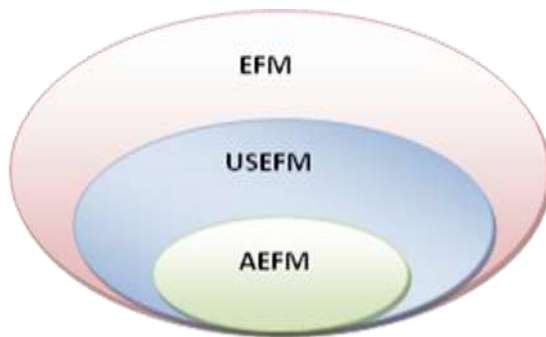
**CLOSING DATE FOR THIS POSITION: UNTIL FILLED**

The U.S. Mission in Tel Aviv provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department

of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.

## Appendix A DEFINITIONS



This diagram demonstrates how an Appointment Eligible Family Member (AEFM) is also a U.S.-citizen Eligible Family Member (USEFM) as well as an Eligible Family Member (EFM).

1. **Eligible Family Member (EFM):** An individual related to a U.S. Government employee in one of the following ways:

- Spouse or same-sex domestic partner (as defined in 3 FAM 1610);
- Child, who is unmarried and under 21 years of age or, regardless of age, is incapable of self-support. The term shall include, in addition to natural offspring, stepchildren and adopted children and those under legal guardianship of the employee or the spouse when such children are expected to be under such legal guardianship until they reach 21 years of age and when dependent upon and normally residing with the guardian;
- Parent (including stepparents and legally adoptive parents) of the employee or of the spouse, when such parent is at least 51 percent dependent on the employee for support;
- Sister or brother (including stepsisters and stepbrothers, or adoptive sisters or brothers) of the employee, or of the spouse, when such sibling is at least 51 percent dependent on the employee for support, unmarried, and under 21 years of age, or regardless of age, incapable of self-support.

2. **U.S. Citizen Eligible Family Member (USEFM):** For purposes of receiving a preference in hiring for a qualified position, an EFM who meets the following criteria:

- U.S. Citizen; and,
- EFM (see above) at least 18 years old; and,
- Listed on the travel orders of a direct-hire Foreign, Civil, or uniformed service member assigned to or stationed abroad with a USG agency that is under COM authority, or at an office of the American Institute in Taiwan; and either:
  1. Resides at the sponsoring employee's or uniformed service member's post of assignment abroad or at an office of the American Institute in Taiwan; or
  2. Resides at an Involuntary Separate Maintenance Allowance (ISMA) location authorized under 3 FAM 3232.2.

3. **Appointment Eligible Family Member (AEFM):** EFM (see above) eligible for a Family Member Appointment for purposes of Mission employment:

- Is a U.S. citizen; and
- Spouse or same-sex domestic partner (as defined in 3 FAM 1610) or a child of the sponsoring employee who is unmarried and at least 18 years old; and
- Is listed on the travel orders or approved Form OF-126, Foreign Service Residence and Dependency Report, of a sponsoring employee, i.e., a direct-hire Foreign Service, Civil Service, or uniformed service member who is permanently assigned to or stationed abroad at a U.S. mission, or at an office of the American Institute in Taiwan (AIT), and who is under chief of mission authority; and

- Is residing at the sponsoring employee's post of assignment abroad or, as appropriate, office of the American Institute in Taiwan.
- Does not receive a Foreign Service or Civil Service annuity

4. **Member of Household (MOH)**: An individual who accompanies a direct-hire Foreign, Civil, or uniformed service member permanently assigned or stationed at a U.S. Foreign Service post or establishment abroad, or at an office of the American Institute in Taiwan. An MOH is:

- Not an EFM; and,
- Not on the travel orders of the sponsoring employee; and,
- Has been officially declared by the sponsoring USG employee to the COM as part of his/her household.

A MOH is under COM authority and may include a parent, unmarried partner, other relative or adult child who falls outside the Department's current legal and statutory definition of family member. A MOH does not have to be a U.S. Citizen.

4. **Not Ordinarily Resident (NOR)** – An individual who:

- Is not a citizen of the host country; and,
- Does not ordinarily reside (*OR*, see below) in the host country; and,
- Is not subject to host country employment and tax laws; and,
- Has a U.S. Social Security Number (SSN).

NOR employees are compensated under a GS or FS salary schedule, not under the LCP.

5. **Ordinarily Resident (OR)** – A Foreign National or U.S. citizen who:

- Is locally resident; and,
- Has legal, permanent resident status within the host country; and,
- Is subject to host country employment and tax laws.

EFMs without U.S. Social Security Numbers are also OR. All OR employees, including U.S. citizens, are compensated in accordance with the Local Compensation Plan (LCP).

## **Appendix B**

If an applicant is submitting a resume or curriculum vitae, s/he must provide the following information equal to what is found on the UAE.

### **Failure to do so will result in an incomplete application.**

- A. Position Title
- B. Position Grade
- C. Vacancy Announcement Number (if known)
- D. Dates Available for Work
- E. First, Middle, & Last Names as well as any other names used
- F. Current Address, Day, Evening, and Cell phone numbers
- G. U.S. Citizenship Status (*Yes or No*) & status of permanent U.S. Resident (*Yes or No*; if yes, provide number)
- H. U.S. Social Security Number and/or Identification Number
- I. Eligibility to work in the country (*Yes or No*)
- J. Special Accommodations the Mission needs to provide (*Yes or No*; if yes, provide explanation)
- K. If applying for position that includes driving a U.S. Government vehicle, Driver's License Class / Type
- L. Days available to work
- M. List any relatives or members of your household that work for the U.S. Government (include their Name, Relationship, & Agency, Position, Location)

N. U.S. Eligible Family Member and Veterans Hiring Preference  
O. Education  
P. License, Skills, Training, Membership, & Recognition  
Q. Language Skills  
R. Work Experience  
S. References